

Diaceutics Candidate Information Pack

FP&A Accountant

Diaceutics

Better Testing, Better Treatment

Diaceutics' Culture



The Diaceutics community is **E**mpowered to explore new ideas and paths, and to develop new solutions for our pharma clients and lab partners. By applying **F**oresight, innovative and entrepreneurial skills we can lead at the forefront of Precision Medicine. **F**un is what makes life working at Diaceutics so special as it is the fuel of what we do, both internally and externally. Special care for **E**mpathy allows us to create an open environment for working together, being listened to and understood, even when working remotely. **C**ommunication has a special place at Diaceutics, being key across all our interactions, where we assume positive intent which leads to widespread **T**rust across our community.



Diaceutics' Purpose

At Diaceutics, we have a business aligned to a compelling cause or belief. Our purpose is the North Star for our strategic direction. It guides growth, keeping us focused on the impact on the patient.

We know that a core purpose is important to the engagement, motivation and happiness of our employees. We know because our employees tell us.

Our customers are impacted positively by our purpose because increasing numbers of patients are being monitored who are receiving the right test and ultimately the right therapy.

Soon, we will know how many patients are being converted from their diagnostic phase into a treatment regimen which is right for their disease and their genetic make-up. Our purpose also resonates with our shareholders who want to know what we stand for and how this purpose will drive scale in our business results.

Every patient gets the **opportunity** to receive the right test and the right drug to **change** their disease





What do we do?

We are an end to end service provider, we occupy the space between Pharma clients and testing laboratories. We say we are an inch wide and a mile deep as we occupy a very niche space. We enable Pharma companies to understand the Diagnostic landscape and help them leverage this information to launch their therapy (i.e. Precision Medicine also known as Personalised Medicine or Targeted Therapies, but we call it Precision Medicine).

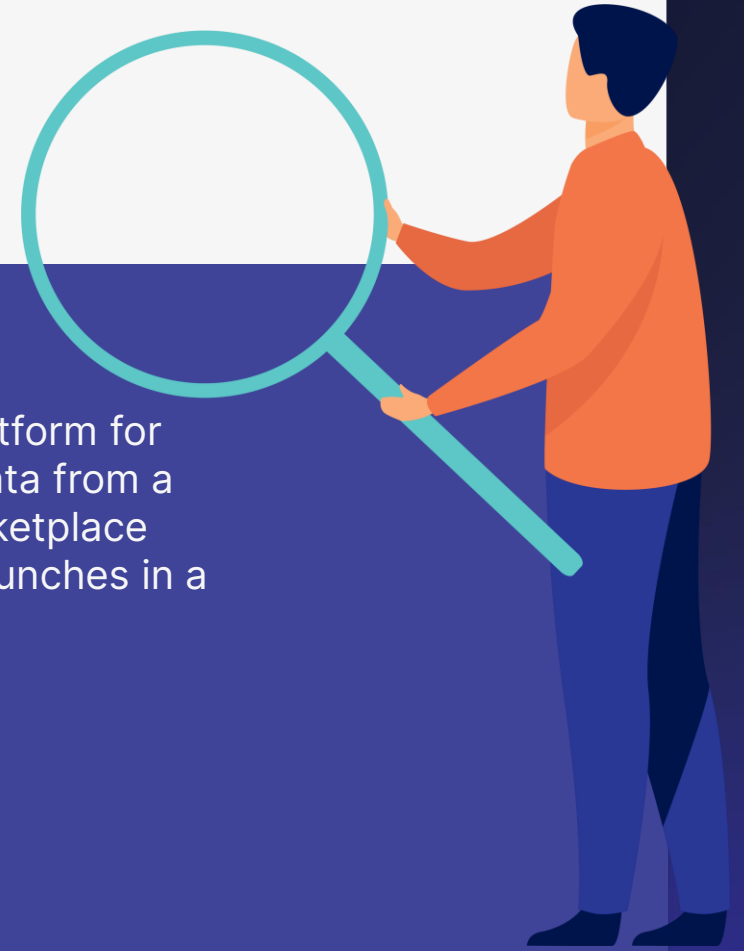
We engage with:

[Pharma](#)

[Labs](#)

[Diagnostic Companies](#)

Peter Keeling (Founder) – [An Introduction to Diagnostics](#)



DXRX – The Diagnostic Network[®]

Our purpose is enabled by DXRX - the world's first diagnostic commercialization platform for precision medicine, integrating multiple pipelines of real-world diagnostic testing data from a global network of laboratories. It provides partnering opportunities in a vibrant marketplace where labs, pharma and diagnostic companies come to collaborate on biomarker launches in a standardized way.

Learn More:

[Introducing DXRX - The Diagnostic Network[®] for Precision Medicine](#)

[DXRX Data Solutions | Diagnostics](#)



Our Services

1. Insight Solutions

- [DXRX Lab Mapping](#)
- [DXRX Physician Mapping](#)
- [DXRX Signal](#)
- [DXRX Disease Testing Rate Tracker](#)
- [DXRX Patient Testing Journey](#)

2. [Engagement Solutions](#)

3. [Advisory Services](#)

At Diaceutics we are committed to making a difference in the PM industry collaborating all Key stakeholders and delivering the promise of better testing, better treatment to patients. Follow our latest campaign.

[Be part of the change #KnowTestingNow](#)

So how are we doing?

[Diaceutics PLC Annual Report
2023](#)

Diaceutics
Better Testing, Better Treatment™

**Helping pharmacies
find patients**

H1 2024 Results Presentation

Diaceutics

Enabling better patient outcomes



Precision medicine (PM) tailors treatment to the individual characteristics of each patient, utilizing their unique genetic profile to determine which treatments will be safe and effective for them.

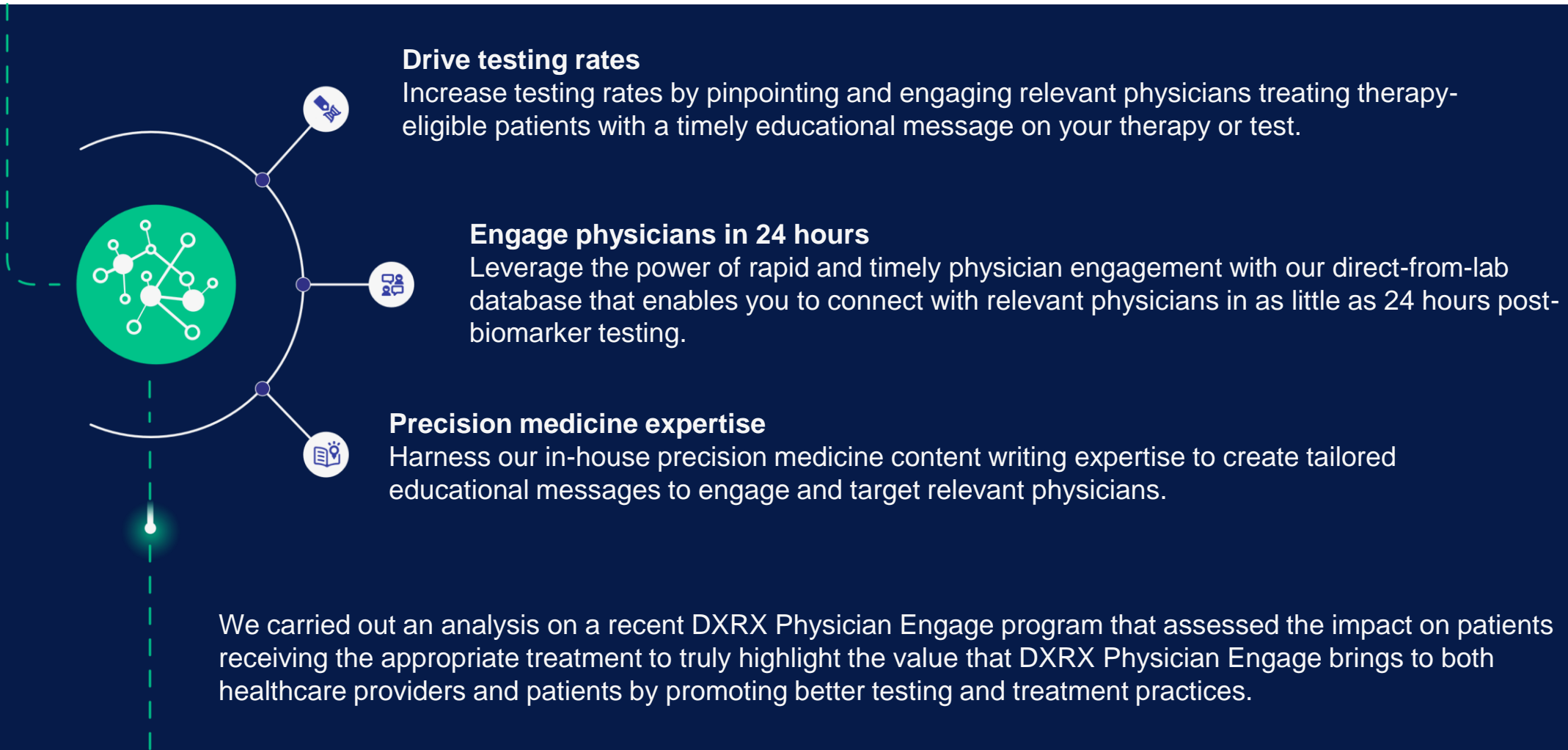
This personalized approach is reshaping healthcare, moving away from a one-size-fits-all model to a more **customized method of treatment.**



Diaceutics, leveraging extensive lab and claims data alongside our internal PM expertise and Engagement Solutions, enable pharma to identify patients who will benefit from PM treatments. Our work plays a pivotal role in closing clinical gaps and addressing testing challenges, ensuring patients receive the best possible treatment, ultimately impacting their lives positively.

DXRX Physician Engage

DXRX Physician Engage provides tailored & targeted messages to increase awareness and adoption of new therapies and tests. When linked with DXRX Signal we are able to identify patients within as little as 24 hours and send tailored messaging directly to physicians, driving better testing and treatment outcomes.



Case Study

The Challenge

- Clinical practice often faces delays in the adoption of new tests and treatments due to physicians' lack of awareness. This results in suboptimal testing behaviors and missed opportunities for precision treatment.
- Findings from our Practice Gaps Paper revealed that approximately 64% of potentially eligible patients are not receiving appropriate biomarker testing, mainly due to this physician awareness issue.

The Solution

- Utilizing real-time data from DXRX Signal to identify physicians with suboptimal testing behaviors, DXRX Physician Engage targeted these physicians with personalized digital engagement messages. This approach aimed to raise awareness and encourage the adoption of biomarker testing in clinical practice.
- Tailored educational messages were sent to physicians, providing them with the necessary knowledge to understand and utilize biomarker tests effectively. This helps bridge the gap between lab results and clinical action, **ensuring better patient outcomes.**

The DXRX Physician Engage deployment process



The Results

- **33%** of physicians were successfully engaged by the targeted campaign during the 4-week period
- **28%** of physicians ordered the new test at least once during the 26-week period
- **52%** of physicians engaged through the program ordered a novel biomarker test for the first time.
- **81** new therapy-eligible patients were identified through this campaign, significantly enhancing their treatment opportunities
- The study showed lasting influence on clinical behavior, with some physicians repeatedly referring to the original engagement messages

By identifying and engaging physicians, Diaceutics Solutions bridge critical gaps in clinical practice, enabling improved patient diagnoses and more personalized treatment options, and ultimately enhancing patient outcomes.

Our commitment to leveraging real-time data and personalized engagement strategies underscores our mission to advance precision medicine and transform healthcare for the better.



Diaceutics Finance – what we do:



The Diaceutics Finance Team is an integral part of the organisation, playing a strategic role in helping the business achieve its aims and objectives. The team consist of 10 members managing all Finance functions within a global setting.

The team drives finance business processes, provides decision-support and business insight, partners with the business and takes leadership of business growth and improvement initiatives and also provides effective policies and procedures to ensure a suitably robust control environment is in place across the Group. Additionally, the Finance team serves to make sure that the company's mission, vision and values are part of the company culture.

As a Finance Team, we always strive to empower our people and drive brand awareness creating a positive impact for our Teams and Company. We continually implement initiatives to ensure employee well-being by embedding our core values across the entire Company and maintaining positive work-life synergy.



What is in it for you?



Life Cover

Annual leave increase with tenure

Share Incentive Plan

Flexday Programme

Group Income Protection

Private Medical Insurance including Vision and Dental (country dependant)

Hybrid Working (NI Based) - Remote working outside of NI



Committed to ESG / CSR Agenda

FUN – All Company meeting, social activities and much more

Robust Performance Management Framework & Individual Development Plan (Annual Salary Reviews)

Commitment to Learning and Development

Robust Residential Onboarding

AMAZING Culture

Pension



Employee Recognition Platform

Employee Assistance Programme (EAP)

Staff Referral Scheme

Bonus Scheme

Engaged Team: Diaceutics has an engagement score of 82% - as per Qualtrics

Diaceut



Living Our Values – Our Diaceutics Community



Find Out More About Our Team on [LinkedIn...](#)



Residential Onboarding Programme

"Credit to Diaceutics for delivering such high calibre onboarding - thank you!"

"Great experience. Loads of information given and every one person was very welcoming."

"Beneficial and important to everyday life in Diaceutics."

"A very well thought through and the most comprehensive Onboarding I have ever experienced. Good starting point to get to know the business."



Emma Mc Geown

Global HR Business Partner (Benefits & Special Projects)

7mo • 🌐

If you want your placement year or graduate job to be more than just work, then the Diaceutics' Student Academy is for you. At Diaceutics, our team is making a difference to patients' lives.

We have numerous Graduate, Placement and Intern roles available for 2022, if you are interested in discussing more drop me a message.

[#BetterTestingBetterTreatment](#)

[#DataAnalytics](#) [#PrecisionMedicine](#) [#Placements](#) [#Graduates](#) [#Interns](#) [#Hiring](#)



Diaceutics PLC

13,857 followers

7mo • 🌐

Diaceutics are pleased to welcome five talented MSc Data Analytics students from [Queen's University Belfast](#) into our global HQ at The Dataworks building in King's Hall Life Science Park in Belfast as part of a student placement programme. [...see more](#)

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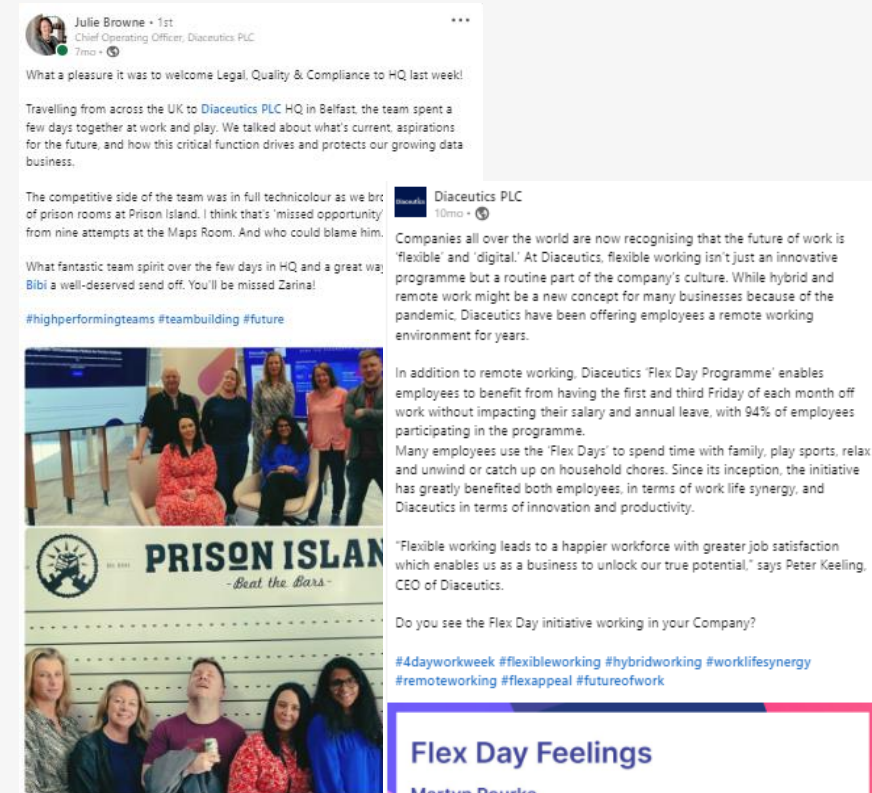
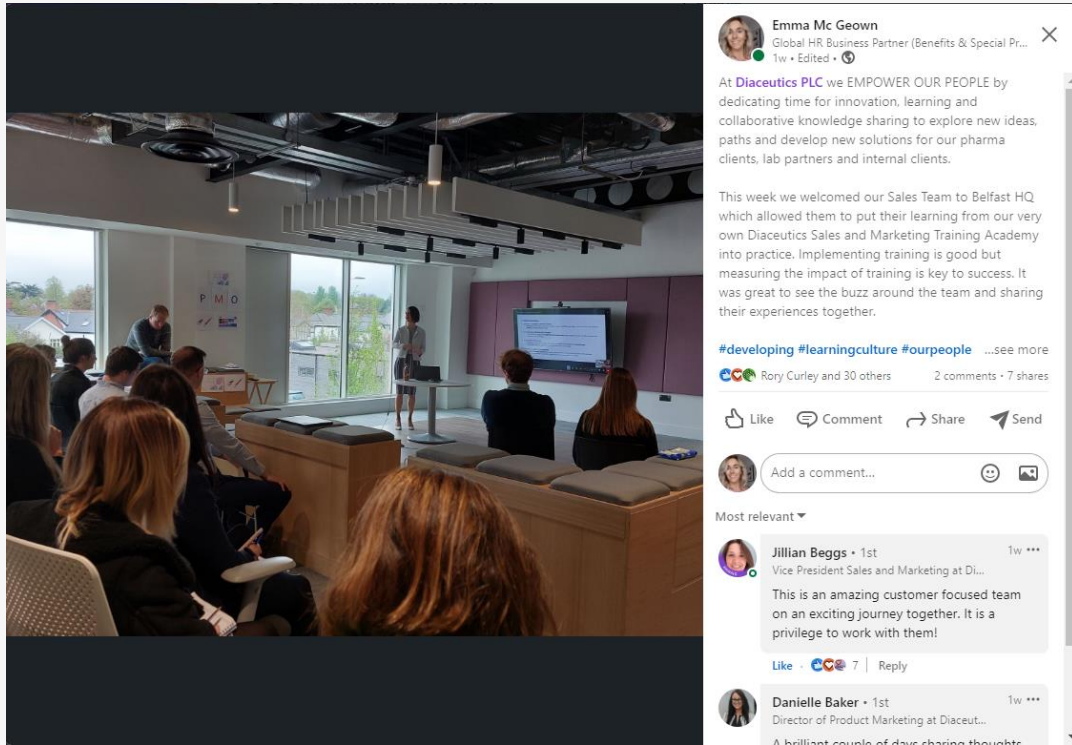


Diaceutics welcomes Data Analytics students onto new placement programme

diaceutics.com • 2 min read



Find Out More About Our Team on [LinkedIn](#)...



Diaceutics Fly Higher Training Academies – Sales Training

FP&A Accountant



Position Summary:

The FP&A Accountant will play a lead role in ensuring the quality and timeliness of both internal and external financial reporting whilst ensuring a robust internal control framework is in operation. Building key stakeholder relationships is important as we expand and build out these regions, as is building a strong Management Accounting and FP&A function.

All of these deliveries to be made against a backdrop of ensuring compliance with all internal SOP's and external legislation, regulation and best-practice against which we are measured.

Duties and Responsibilities:

1. Management accounting through to monthly reporting process including delivery of reporting packs for Executive teams' Business Review purposes.
2. Balance Sheet reconciliations and P&L analysis. Analyse Headcount spend and manage fixed assets and capitalized labour, lease holdings and R&D claims with the business.
3. Business partnering across various teams in the Group, delivering credible and insightful financial information and actively participating in business decision-making.
4. Assist Group Financial Controller in working capital planning, budgeting, corporate strategy and board packs.
5. Manage reporting, compliance and business processes around Share-Based Payments and Share register.
6. Support preparation of annual statutory accounts and interim financial statements, ESG and other statutory returns and help drive successful audit processes.
7. Take personal leadership on behalf of Finance within various projects within Finance and working across the business.
8. Develop, continuously improve and enforce appropriate financial processes and controls across the Group.
9. Ensure that Group finance policies are followed and refreshed on a continuous basis in order to comply with a fast changing operating environment.
10. Deliver business process excellence, business insight and drive engagement across the business, developing improved reporting.
11. Provide accounting oversight and leadership around Share-Based Payments and other key areas of business accounting.